

ANNUAL REPORT

2026



Steinbach Family
RESOURCE CENTRE

WHO WE ARE

For more than 26 years, Steinbach Family Resource Centre has been supporting families throughout Southeast Manitoba. Founded by community members who recognized the need for greater support for expecting parents and families with young children, our organization has grown alongside the community it serves.

Originally known as Anna's House, we were named in honour of Dr. Anna Schilstra, Steinbach's first female physician, whose compassion and dedication to women's and family health continue to inspire our work today. While our name has changed, our commitment to supporting families has remained constant.

Each year, we welcome hundreds of families through prenatal and postpartum education, early years programming, positive parenting initiatives, the Clothing Café, community resources, and specialized supports. More than the programs we offer, we strive to create a welcoming place where families can build relationships, access trusted support, and feel connected to their community. As the needs of families continue to evolve, we remain committed to listening, adapting, and ensuring every family has the opportunity to thrive.

MISSION

Steinbach Family Resource
Centre is dedicated to
helping growing families
find support and connection
to our community.



PHOTO BY JULIAN GUERRERO

CORE PURPOSE

We believe healthy families
make healthy communities.

VISION

A Healthy Family in Every Home.

CHAIRPERSON'S REPORT

This past year has been one of meaningful transition and growth for Steinbach Family Resource Centre. We welcomed a new Executive Director, Stephanie den Hollander, to the team and at the same time said a very fond farewell to our outgoing Executive Director Jo-Anne Dalton. We are deeply grateful for the dedication, leadership, and service Jo-Anne brought to our organization and the families we support. As we move forward, we remain committed to building on that strong foundation and ensuring that we continue to be a key resource for families in our community. We look forward to growing and adapting alongside the changing needs of the families we serve.

Our Board of Directors continued to be actively engaged throughout the year, with strong participation from our board committees and the addition of several new board members who bring valuable perspectives, skills, and enthusiasm to our organization. A significant focus this year was an in-depth review of our policies, helping to ensure that our governance practices continue to support the organization's needs. Fundraising also continues to be a key focus, with Our Village Scavenger Hunt growing year over year and becoming a much-anticipated community event. This year, we also introduced program sponsorships as a new fundraising opportunity, creating meaningful ways for local businesses and community partners to directly support the programs and services that are most important to the families we serve. The continued support and generosity of our community allows us to provide vital programming and services to the families we serve.

As we look back on another year, we are incredibly grateful for the people who make our organization what it is. Our dedicated staff, committed volunteers, and Board of Directors are truly the heart of our organization, giving their time, energy, and passion to support the families and community we serve. Together, we are building on a strong foundation and looking ahead with optimism and excitement. We are deeply grateful for the continued support of our community and remain committed to working together to strengthen and support the families and community we serve for years to come.

Shelley Perrick, Chairperson



PHOTO BY JULIAN GUERRERO

PROGRAM MANAGER'S REPORT

This past year has been one of growth, resilience, and exciting new opportunities for Steinbach Family Resource Centre. As Program Manager, I have had the privilege of witnessing the incredible impact our staff, volunteers, partners, and supporters make in the lives of local families every day. Their dedication and compassion continue to create a welcoming environment where families feel supported, connected, and empowered.

Throughout the 2025–2026 fiscal year, we served 693 unique families—an increase from the previous year. As our community continues to grow, so does the demand for our services. We have responded by expanding opportunities for families to connect, strengthening community partnerships, welcoming new team members, and continuing to adapt our programs to meet emerging needs.

This year also marked several exciting milestones. We launched our sponsorship program to strengthen long-term community partnerships, welcomed new staff members to support our growing services, and saw outstanding participation in our annual Community Scavenger Hunt, our largest fundraising event of the year. Our Baby Bottle Drive also continued to exceed expectations, thanks to the generosity of individuals and schools throughout our community. As this initiative continues to grow, we look forward to welcoming even more schools to participate in the years ahead.

Like many nonprofit organizations, we also experienced significant challenges. The transition to new leadership following the departure of our Executive Director brought change, while increasing operational costs and continued limitations in provincial funding required us to be thoughtful and innovative in how we deliver services. Despite these challenges, our commitment to supporting families has never wavered.



CONTINUED

This year, we were excited to welcome several new members to our team, including myself as Program Manager, Kelly Tachnak as our Families' Assistant (.6 FTE), Lara Wieler as our Families' Assistant (.4 FTE), and Stephanie den Hollander as Executive Director. Together, we are committed to building on the strong foundation of Steinbach Family Resource Centre while continuing to enhance the programs and supports available to families across Southeast Manitoba.

Our work would not be possible without the generosity of our community. We are incredibly grateful to our volunteers, funders, sponsors, and community partners who continue to invest in local families. Special thanks go to Loewen Body Shop for their remarkable vehicle giveaway initiative, as well as the many businesses and organizations whose ongoing support helps make our work possible.

Looking ahead, we are excited about the opportunities before us. Our focus will be on strengthening sponsorships, securing new grant funding, engaging in strategic planning, and continuing to grow alongside our community. As family needs evolve, we remain committed to exploring new programs and resources that respond to those needs, including opportunities to expand supports for family mental health and well-being. Thank you to every family, volunteer, donor, staff member, and community partner who has been part of this journey. Together, we are creating stronger families, stronger connections, and a healthier community—one family at a time.

Kirstin Gautron



BY THE NUMBERS

The continued growth in the number of families accessing our programs and services highlights the ongoing need for responsive, family-centered support. At Steinbach Family Resource Centre, we recognize that every family's journey is unique. Through evidence-informed parenting education, early childhood programming, meaningful community connections, and access to essential resources, we provide support in a welcoming, inclusive, and non-judgmental environment.

At the heart of our work are the relationships we build with families. We celebrate their strengths, walk alongside them through challenges, and foster a community where parents and caregivers feel supported, valued, and empowered. Together, we are helping strengthen families today while building healthier communities for the future.

**73
BABIES
BORN**

**693
FAMILIES
CONNECTED**

**1,637
CHILDCARE
SESSIONS**

**9,489
SFRC
VISITS**

**1,582
FOOD
RESCUE**

**3,555+
RESOURCE
VISITS**

**1,075
JUGS OF
MILK**

**189
SCHOOL
SUPPLIES
APPLICATIONS**

**599
CARTONS OF
EGGS**

**99
NUTRITION
CONSULTS**

PARTNERS

Pregnancy and early parenthood often represent a new beginning—not only for a growing family, but also for caregivers who are committed to creating a healthier future for their children. Many families come to Steinbach Family Resource Centre seeking knowledge, connection, practical support, and a welcoming community where they feel seen and supported without judgment. Through evidence-informed education, early childhood programming, essential resources, and opportunities to build meaningful relationships with other families, we help parents develop the confidence and skills to support their children's healthy development while strengthening their own well-being. Access to clothing, baby essentials, and other donated resources also helps reduce financial pressures, allowing families to focus on what matters most. None of this would be possible without the generosity of our donors, sponsors, volunteers, and community partners. Together, we are building a stronger, more connected community where every family has the opportunity to thrive.



**Healthy Child
Coalition**



**GLORIA BAYLIS
FOUNDATION**



TELUS

THE
CHRYSLIS FUND



**Steinbach
Community
Foundation**

**SHOPPERS
DRUG MART**



**second
harvest**

**GIANT
TIGER**



**Walmart
Canada**

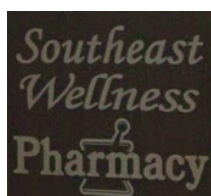


FAIRWAY



LOEWEN

BodyShop



**Government
of Canada**

**Gouvernement
du Canada**

Funded by the Public Health Agency of Canada, the Community Action for Prenatal and Child Health Program (CAPCHP) brought Canada Prenatal Nutrition Program (CPNP) and Community Action Program for Children into a unified program to promote the health of pregnant people, infants, and young children (ages 0-6) and their parents or caregivers. This program remains a cornerstone of funding for Steinbach Family Resource Centre, providing the financial support needed to deliver essential programs and services to the growing number of families in our community.



**Public Health
Agency of Canada**

**Agence de la santé
publique du Canada**

SPONSORS

Our Family of Sponsors, both new and long-standing, are essential to the work we do and the positive impact we have on families throughout our community. Their generous support of our programs, events, and initiatives helps ensure that growing families with young children have access to the resources, education, and connections they need to overcome barriers to health and well-being.

Every sponsorship strengthens our ability to provide welcoming, inclusive programs that promote healthy child development and support parents during some of life's most important milestones. Their partnership allows us to continue responding to the evolving needs of families while creating opportunities for children to thrive.

We extend our sincere gratitude to each of our sponsors for their generosity, trust, and commitment to our mission. Whether they have supported us for many years or partnered with us for the first time this year, their contributions have made a meaningful difference. Thank you for investing in healthier families and a stronger, more connected community.

GOLDEN WEST



FINANCIAL REPORT

This past year has been a year of transition and change for our organization. From a financial perspective, one of the most significant changes has been the transition in our funding model from CPNP to CPACIP. With changes in funding always comes a period of adjustment, and we have worked hard to ensure that the Centre remains financially responsible while continuing to provide the programs and services that families in our community rely on. Another important development this year was our new partnership with the Healthy Child Coalition. This partnership has allowed us to broaden our reach within the region, strengthen our relationships with the community, and continue working together to support children and families. It is an exciting opportunity for the Centre and one that we hope will continue to grow.

Like many non-profit organizations, we continue to face the challenge of rising operating costs. The cost of wages, programming, supplies, facility expenses, and day-to-day operations continues to increase. As a result, we continue to carefully manage our resources to ensure our funding is used where it is needed most.

We recognize that we cannot rely solely on our core funding to meet all of the needs of the Centre. Throughout the year, we have continued to actively seek additional grants, sponsorships, fundraising opportunities, and other sources of funding. These additional funds are becoming increasingly important in allowing us to maintain our existing programs while also responding to the changing needs of families in our community.

Although there have been changes and financial pressures throughout the year, we continue to make responsible decisions with the funding that has been entrusted to us. We remain focused on making the best use of the funding entrusted to us and ensuring that our financial decisions support the long-term sustainability of the organization.

In closing, I would once again like to express my sincere gratitude to our funders, sponsors, community partners, Board members, staff, volunteers, and everyone who continues to support the Steinbach Family Resource Centre.

Your support allows us to continue the important work being done every day for families throughout our region.

Nathalie Siemens, Treasurer



PHOTO BY JULIAN GUERRERO

Steinbach Family Resource Centre Inc.

Statement of Financial Position

(Unaudited)

As at March 31, 2026

	2026	2025
ASSETS		
Current		
Cash	\$ 259,202.21	\$ 236,025.46
Accts Rec	<u>\$ 2,495.00</u>	<u>\$ 17,605.00</u>
	<u>\$ 261,697.21</u>	<u>\$ 253,630.46</u>
LIABILITIES AND NET ASSETS		
Current		
Accounts payable and accrued liabilities	\$ 9,698.82	\$ 31,447.06
Deferred income	<u>\$ -</u>	<u>\$ -</u>
	\$ 9,698.82	\$ 31,447.06
Unrestricted Net Assets	\$ -	\$ -
Surplus, beginning of the year	\$ 229,298.67	\$ 232,076.84
Excess revenue over expenditures	<u>-\$ 2,337.15</u>	<u>-\$ 2,778.17</u>
Surplus, end of the year	<u>\$ 226,961.52</u>	<u>\$ 229,298.67</u>
	<u>\$ 261,697.21</u>	<u>\$ 253,630.46</u>

Steinbach Family Resource Centre Inc.

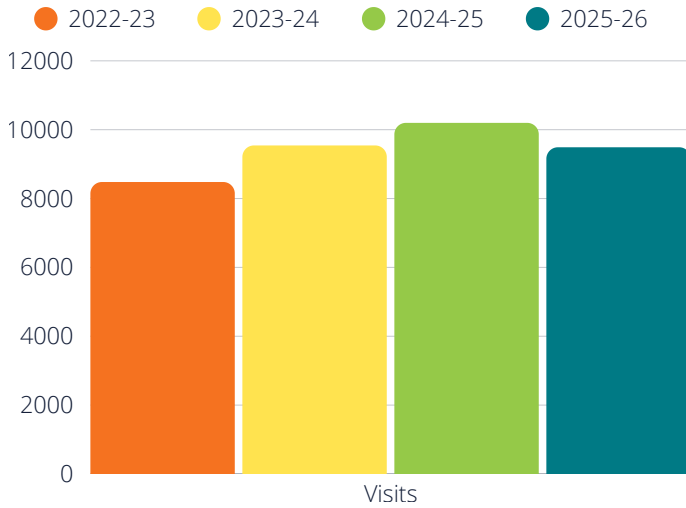
Statement of Operations

(Unaudited)

For the year ended March 31, 2026

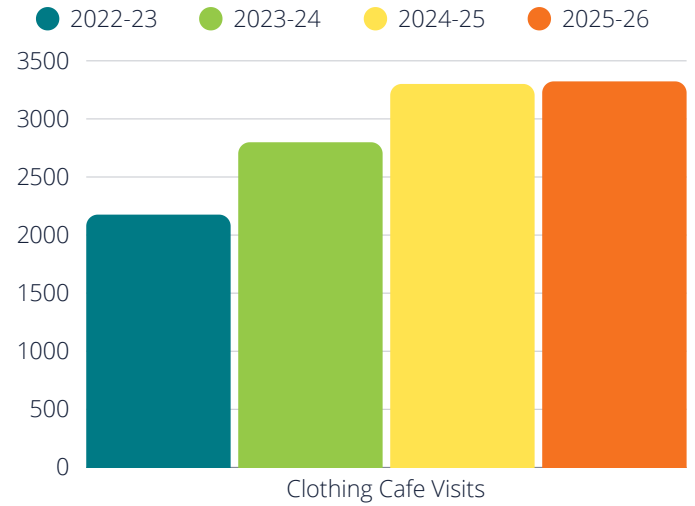
	2026	2025
REVENUES		
Grants - Operating	\$ 203,786.19	\$ 222,508.55
Donations, FR	\$ 152,951.31	\$ 119,673.75
Rent	\$ 23,081.12	\$ 25,043.04
Program Fees	\$ 10,668.65	\$ 11,676.44
Interest Income	\$ 1,032.58	\$ 1,463.66
Cost of Good Sold	\$ 600.00	-\$ 100.00
	<u>\$ 390,919.85</u>	<u>\$ 380,265.44</u>
EXPENDITURES		
Personnel	\$ 250,728.33	\$ 251,418.74
Staff/Admin Expenses (Not Payroll)	\$ 4,264.75	\$ 16,625.63
Program Travel	\$ 152.33	\$ 142.25
Materials, Equip	\$ 23,001.25	\$ 25,994.30
Occupancy Costs	\$ 70,825.22	\$ 57,787.55
Fundraising, Special Events	\$ 15,318.06	\$ 8,471.60
Liability Insurance	\$ 8,582.00	\$ 7,669.00
Office	\$ 1,625.93	\$ 4,271.40
Bank Fees and Interest	\$ 8,446.34	\$ 3,974.68
Dues and Subscriptions	\$ 5,629.61	\$ 4,363.88
GST Paid	\$ 2,183.18	\$ 2,324.58
Bad Debt	\$ 2,500.00	
	<u>\$ 393,257.00</u>	<u>\$ 383,043.61</u>

FAMILY VISITS



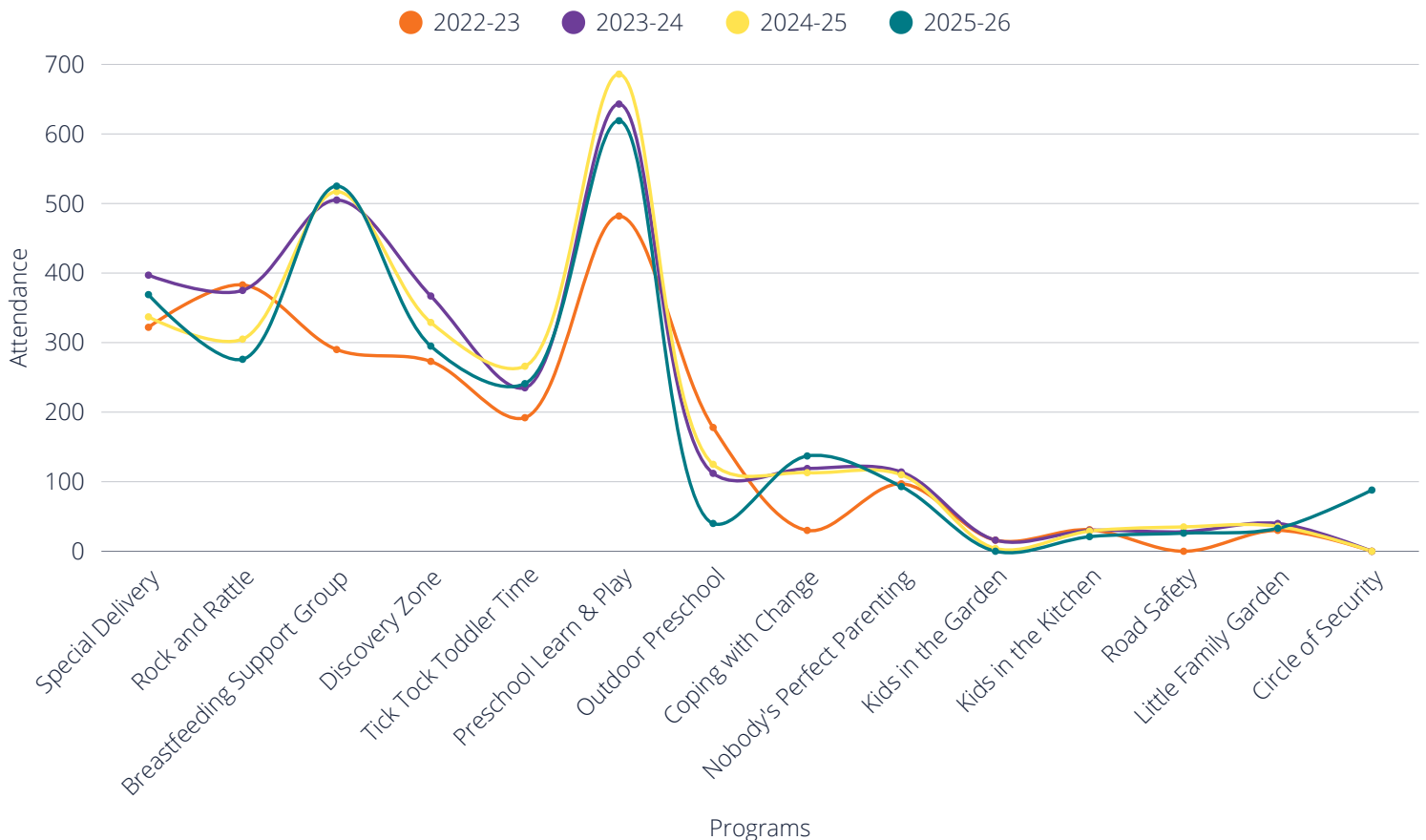
Over the past four fiscal years, SFRC has experienced an overall 11.9% increase in family visits, despite a slight decline from the record-high number of visits in 2024-2025, underscoring the ongoing need for family-centred services in our community.

CLOTHING CAFE



Since 2022-2023, the Clothing Cafe has seen 52.7% more visits rising from 2,176 to 3,323 visits. This continued growth highlights the increasing demand for essential resources and the important role the Cafe plays in supporting local families.

PROGRAM GROWTH OVER THE YEARS



Attendance trends over the past four fiscal years demonstrate sustained participation across SFRC's programs, with many experiencing steady growth and consistently strong engagement. These trends highlight the continued value and impact of family-centred programming in our community.

STEINBACH FAMILY RESOURCE CENTRE INC.
Financial Statements
For the Year Ended March 31, 2026

DRAFT

INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT	1
FINANCIAL STATEMENTS	
Statement of Financial Position	2
Statement of changes in net assets	3
Statement of Operations	4
Statement of Cash Flows	5
Notes to the Financial Statements	6

DRAFT

INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Board of Directors
Steinbach Family Resource Centre Inc.

We have reviewed the accompanying financial statements of Steinbach Family Resource Centre Inc. that comprise the statement of financial position as at March 31, 2026, and statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO"), and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Basis for Qualified Opinion

Steinbach Family Resource Centre Inc. derives revenue from fundraising activities, the completeness of which is not susceptible to us obtaining evidence we considered necessary for the purpose of the review. Accordingly, the evidence obtained of these revenues was limited to the amounts recorded in the records of Steinbach Family Resource Centre Inc. Therefore, we were not able to determine whether any adjustments might be necessary to Fundraising revenues, excess of revenues over expenses, and cash flows from operations for the year ended March 31, 2026, and net assets as at March 31, 2026.

Conclusion

Based on our review, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Steinbach Family Resource Centre Inc. as at March 31, 2026, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Winnipeg, Manitoba


Talbot and Associates
Chartered Professional Accountants

STEINBACH FAMILY RESOURCE CENTRE INC.
Statement of Financial Position
As At March 31, 2026

	2026	2025
ASSETS		
CURRENT		
Cash	\$ 222,569	\$ 207,843
Funds held in trust (Note 3)	8,446	-
Restricted cash	25,161	24,084
Accounts receivable	18,796	17,605
Due from government agencies	8,324	8,207
Inventory	-	420
	<u>\$ 283,296</u>	<u>\$ 258,159</u>
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 12,473	\$ 9,618
Salaries and wages payable	18,587	10,465
Funds held in trust (Note 3)	8,446	-
	<u>39,506</u>	<u>20,083</u>
NET ASSETS	<u>243,790</u>	<u>238,076</u>
	<u>\$ 283,296</u>	<u>\$ 258,159</u>

Approved on Behalf of the Board

The accompanying notes are an integral part of these financial statements.

STEINBACH FAMILY RESOURCE CENTRE INC.

Statement of Changes in Net Assets

For the Year Ended March 31, 2026

	2026	2025
NET ASSETS - BEGINNING OF YEAR	\$ 238,076	\$ 256,049
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	5,712	(17,973)
NET ASSETS - END OF YEAR	<u>\$ 243,788</u>	<u>\$ 238,076</u>

DRAFT

The accompanying notes are an integral part of these financial statements.

Statement of Operations
For the Year Ended March 31, 2026

	2026	2025
REVENUES		
Restricted grants		
Government of Canada - Public Health Agency	\$ 165,011	\$ 163,011
Province of Manitoba	16,149	23,659
Southern Health	7,200	9,000
Government of Canada - Summer jobs grant	4,962	10,367
Other restricted grants	525	16,472
	<u>193,847</u>	<u>222,509</u>
Fundraising	84,036	65,173
Donations	56,578	44,501
Rental revenue	25,168	25,043
Donations In Kind	32,876	48,795
Winnipeg Foundation	10,000	10,000
Sponsorships	8,194	8,500
Program fees	1,920	2,901
Interest income	1,003	1,421
Other	835	318
	<u>414,457</u>	<u>429,161</u>
EXPENSES		
Advertising and promotion	4,147	4,745
Bad debt expense	2,500	-
Equipment	4,696	3,884
Fundraising	11,171	3,726
Insurance	8,582	7,669
Interest and bank charges	4,833	3,975
Memberships and licenses	5,630	4,364
Office expenses	1,626	4,271
Professional fees	3,614	4,500
Property taxes	14,758	12,534
Purchases	600	100
Rental	38,743	39,508
Repairs and maintenance	3,028	11,334
Salaries and wages	239,347	250,619
Staffing and admin expenses	4,265	16,576
Sub-contracts	-	50
Supplies	16,626	22,111
Supplies - Donated In Kind	32,876	48,795
Travel expenses	152	142
Utilities	11,551	8,231
	<u>408,745</u>	<u>447,134</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	<u>\$ 5,712</u>	<u>\$ (17,973)</u>

The accompanying notes are an integral part of these financial statements.

STEINBACH FAMILY RESOURCE CENTRE INC.

Statement of Cash Flows

For the Year Ended March 31, 2026

	2026	2025
CASH FLOWS FROM OPERATING ACTIVITIES:		
Excess (Deficiency) of revenues over expenses	\$ 5,712	\$ (17,973)
Changes in non-cash working capital balances:		
Accounts receivable	(1,191)	(17,605)
Inventory	420	100
Due from (to) government agencies	(116)	(2,405)
Accounts payable and accrued liabilities	2,855	(3,521)
Salaries and wages payable	8,122	(1,031)
	<u>15,802</u>	<u>(42,435)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Transfer to restricted cash	(1,062)	(23,745)
Interest from restricted cash	(14)	(340)
	<u>(1,076)</u>	<u>(24,085)</u>
NET CASH INCREASE (DECREASE)	14,726	(66,520)
CASH AT BEGINNING OF YEAR	207,843	274,363
CASH AT END OF YEAR	\$ 222,569	\$ 207,843

The accompanying notes are an integral part of these financial statements.

STEINBACH FAMILY RESOURCE CENTRE INC.

Notes to the Financial Statements

For the Year Ended March 31, 2026

1. DESCRIPTION OF OPERATIONS

Steinbach Family Resource Centre Inc. (the "Organization") is a not-for-profit located in Steinbach, Manitoba, incorporated as a registered charity under the Income Tax Act since January 1, 2005. The Organization is funded through generous donations from individuals and businesses, community grants, sponsorships and partners. Steinbach Family Resource Centre Inc. connects families to education, resources and support offering a wide variety of attachment based parenting and early childhood programs. They are dedicated to serving growing families and families with children across Southeast Manitoba.

2. SIGNIFICANT ACCOUNTING POLICIES

a. Basis of accounting

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations.

b. Cash

Cash consists of accounts held at the Steinbach Credit Union.

c. Restricted cash

The Organization's restricted cash consist of a savings account internally restricted as a reserve account. Any funds used or transferred must be approved by the board.

d. Contributed services

The Organization would not be able to carry out its activities without the services of the many volunteers who donate a considerable number of hours. Because of the difficulty in compiling these hours, contributed services are not recognized in the financial statements.

e. Contributed materials

Contributed materials are reported as revenue at its fair market value at the date of contribution when the fair market value can reasonably be determined. Contributed materials include supplies valued at \$12,876 (2025 - \$13,795) and barter currency credit valued at \$20,000 (2025 - \$35,000).

f. Tangible Capital Assets

Since the Organizations' revenues are less than \$500,000 per year, purchases of capital nature are recorded as equipment expense in the year they are incurred. During the year, the purchase of a gas stove with a value of \$8,600 was expensed (2025 - NIL).

STEINBACH FAMILY RESOURCE CENTRE INC.

Notes to the Financial Statements

For the Year Ended March 31, 2026

2. SIGNIFICANT ACCOUNTING POLICIES

d. Revenue recognition

The Organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when they are received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Unrestricted contributions are recognized as revenue when they are received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Sponsorship and program fees are recognized when there is persuasive evidence that transactions have taken place, the prices are known and collection is reasonably assured.

Rental revenue is recognized when when they are received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Interest revenue is recognized as revenue when it is earned.

e. Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

f. Financial instruments

The Organization's financial assets and liabilities consist of cash, accounts receivable, due from government agencies, and accounts payable. The Organization initially measures its financial assets and liabilities at fair value. The Organization subsequently measures all financial assets and liabilities at amortized cost.

STEINBACH FAMILY RESOURCE CENTRE INC.

Notes to the Financial Statements

For the Year Ended March 31, 2026

3. FUNDS HELD IN TRUST

The HCC Partnership funds are intended to be fully utilized for the related partnership expenses. The deposited funds are held in trust for the HCC Partnership and are drawn down by expenses paid on behalf of the partnership.

	2026	2025
Funds received	\$ 52,726	\$ -
Less: Expenses	(44,280)	-
	<u>\$ 8,446</u>	<u>\$ -</u>

4. FINANCIAL RISKS

The Organization is exposed to various risks through its financial instruments, without being exposed to concentrations of risk. The main risks are broken down below.

Credit risk

Credit risk is the risk that one party to a financial asset will cause a financial loss for the Organization by failing to discharge an obligation. The Organization's credit risk is mainly related to accounts receivable and notes receivable. The Organization provides credit to its clients in the normal course of its operations.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in interest rates. The Organization is exposed to interest rate risk on its fixed and floating interest rate financial instruments. Fixed interest rate instruments subject the Organization to a fair value risk, since fair value fluctuates inversely to changes in market interest rates. Floating interest rate instruments subject the Organization to changes in related future cash flows.

5. COMPARATIVE FIGURES

Some figures have been reclassified to conform to the current year's presentation.